



NYC Parks

CITY OF NEW YORK PARKS & RECREATION

CITYWIDE JOB VACANCY NOTICE: Job ID No. 527160

Office Title: Gardener I

Civil Service Title: Gardener **Title Code No:** 81310 **Level:** I

Salary: Hiring Rate: \$43,410 Incumbent Rate: \$49,922

Number of Positions: TBD **Work Location:** TBD

Major Responsibilities

- Under supervision, assist in the planting and cultivating of trees, flowers and shrubs, including tasks such as digging up, balling, burlapping, transplanting trees and shrubs; digging up and transplanting sod; potting flowers and plants; propagating plant life and pruning and spraying trees, shrubs and plants.
- Assist in the maintenance and operations of greenhouses and nurseries.
- Prepare soil and seed beds. Grade, sod, weed, mulch and mow lawns. Repair damaged planted areas, fertilizing and watering soil.
- Assist in and perform tasks involved in the operation and care of hand and power gardening tools and equipment.
- Make necessary operating adjustments; report needs for repairs and replacements to supervisor.
- Perform simple record keeping and prepare simple written reports.
- Drive vehicles and operate other motorized equipment required for to the performance of duties.
- Supervise seasonal employees, as well as volunteers, as needed.

Qualification Requirements

1. One year of full-time experience in gardening work, including experience in each of the following: planting, cultivating and caring for trees, plants, shrubs and lawns; or
2. A certificate from a horticulture or botanic program containing college-level courses, such as programs offered by the New York Botanical Garden, the Brooklyn Botanical Garden, etc.; or
3. A satisfactory combination of education and/or experience that is equivalent to "1" above. Thirty semester credits from an accredited college, at least fifteen of which must be in horticulture, agriculture, agronomy, plant pathology, botany, landscape design or architecture, entomology, forestry, floriculture, plant production and/or crop management, may be substituted for the one year of the work experience described in "1" above.

License Requirements

A motor vehicle driver license valid in the State of New York. This license must be maintained for the duration of employment.

Residency in New York City, Nassau, Orange, Rockland, Suffolk, Putnam or Westchester counties required for employees with over two years of city service. New York City residency required within 90 days of hire for all other candidates.

Preferred Skills/Qualifications

1. Ability to work outdoors in all weather.
2. Knowledge of herbicides and herbicide application.
3. Ability to work a flexible schedule by working occasional weekends.
4. Experience working with volunteers.
5. Ability to lift 50 lbs and handle gas-powered equipment.
6. Demonstrated commitment to public service and the environment.
7. Ability to work effectively as part of a team or independently.

Vaccination Requirement: As of August 2, 2021, all new hires must be vaccinated against the COVID-19 virus, unless they have been granted a reasonable accommodation for religion or disability. If you are offered city employment, this requirement must be met by your date of hire, unless a reasonable accommodation for exemption is received and approved by the hiring.

How to Apply

Parks Employees:

1) From a Parks computer: Access **Employee Self Service (ESS)** from the Parks Intranet under Applications or use this link: <https://hrb.nycaps.nycnet/>. Once in **ESS**, go to Recruiting then Careers and search for **Job ID# 527160**. Do not access **ESS** using nyc.gov/ess from a Parks computer.

Parks & City Employees:

2) From a Non-Parks computer: Access **Employee Self Service (ESS)** by going to nyc.gov/ess or use this link: <https://a127-ess.nyc.gov/>. Once in **ESS**, go to Recruiting then Careers and search for **Job ID# 527160**.

Include your ERN and **Job ID# 527160** on your cover letter and resume.

All other applicants:

Click here to apply: [Gardener I](#) OR

Go to nyc.gov/careers/search and search for **Job ID# 527160**.

POST DATE: 04/01/2022

POST UNTIL: 04/22/2022

NOTE: All resumes must be received no later than the last day of the posting period. References will be required upon request.

nyc.gov/parks

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The City of New York is an inclusive equal opportunity employer committed to recruiting and retaining a diverse workforce and providing a work environment that is free from discrimination and harassment based upon any legally protected status or protected characteristic, including but not limited to an individual's sex, race, color, ethnicity, national origin, age, religion, disability, sexual orientation, veteran status, gender identity, or pregnancy.

TELECOMMUNICATIONS DEVICE FOR THE DEAF: (212) 504-4115